

KOSÉ included again in FTSE4Good Index Series, FTSE JPX Blossom Japan Index, FTSE JPX Blossom Japan Sector Relative Index and MSCI Japan Empowering Women Index (WIN) that serve as indicators for ESG investment

KOSÉ Holdings Corporation (Headquarters: Chuo-ku, Tokyo; President: Koichi Shibusawa) announces that the company has been selected for the seventh consecutive year for the FTSE4Good Index Series^{*1} and the FTSE JPX Blossom Japan Index^{*2}, the fifth consecutive year for the FTSE JPX Blossom Japan Sector Relative Index^{*2}, and the eighth consecutive year for the MSCI Japan Empowering Women Index (WIN)^{*3}, the leading indicators for ESG (environmental, social and governance) investment.

FTSE4Good Index Series and FTSE Blossom Japan Index are indexes developed by FTSE Russell, a subsidiary of the London Stock Exchange Group (LSEG), aimed at selection of companies that excel in ESG practices. MSCI Japan Empowering Women Index (WIN) was created by MSCI Inc. of the United States to select Japanese companies that rate high in gender diversity rating. Companies that stand out in the engagement of women and promotion of diversity are selected from among the top 700 in market capitalization in Japan. These indexes are being used by investors around the world in investment decision-making to assess the business value of the company, not only in terms of financial performance, but also in terms of the company's social responsibility and ethical activities.

KOSÉ Group's Sustainability Strategy

Since 1991, the KOSÉ Group has worked to promote the corporate message "Creating Beauty in a Sustainable World." With its medium- to long-term vision, "Vision for Lifelong Beauty Partner—Milestone2030," the Group has formulated a Sustainability Strategy focused on resolving social and environmental issues as well as creating value and strengthening its foundation to ensure business continuity. The Group believes its selection for this designation is a recognition of these efforts.

The KOSÉ Group will continue to promote initiatives across its entire value chain, striving to make advances in both business growth and the realization of a sustainable society while creating a prosperous future together with its stakeholders.

*1 FTSE4Good Index Series <https://www.lseg.com/en/ftse-russell/indices/ftse4good>

*2 FTSE Blossom Index Series <https://www.lseg.com/en/ftse-russell/indices/blossom-japan>

*3 MSCI Japan Empowering Women Index (WIN) <https://www.msci.com/indexes/sustainability-indexes/japan-empowering-women-indexes>

■ Vision for Lifelong Beauty Partner—Milestone2030 <https://koseholdings.co.jp/en/info/mid/>

■ KOSÉ Sustainability website <https://koseholdings.co.jp/en/sustainability/>

■ Sustainability Strategy https://koseholdings.co.jp/en/sustainability/plan/pdf/KOSE_Sustainability_Strategy2026_en.pdf

■ Sustainability Strategy Progress Report https://koseholdings.co.jp/en/sustainability/plan/pdf/KOSE_Sustainability_Strategy_progress2025_en.pdf